21st Theater Support Command

Retention Update

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Briefing Agenda

- **Retention Status**
- **Fiscal Year 2003 Changes**
- **Fiscal Year 2004 Changes**
- **Retention Control Points**
- **The Future**

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Retention Status

4th Quarter FY03	Initial Term			Mid Career			FY03 ETS			Careerist		
	OBJ	ACC	%	OBJ	ACC	%	OBJ	ACC	%	OBJ	ACC	%
HHC	3	1	33%	2	2	100%	0	0	NA	2	1	50%
1st TMCA	6	2	33%	3	4	133%	0	0	NA	1	1	100%
29th SG	19	21	111%	14	15	107%	0	4	NA	9	5	56%
200th MMC	1	2	200%	1	0	0%	0	0	NA	0	0	NA
37th TRANSCOM	25	7	28%	15	12	80%	0	0	NA	10	3	30%
21st TSC Totals	**54**	**33**	**61%**	**35**	**33**	**94%**	**0**	**4**	**NA**	**22**	**10**	**45%**

FY 03	Initial Term			Mid Career			FY03 ETS			Careerist		
	OBJ	ACC	%	OBJ	ACC	%	OBJ	ACC	%	OBJ	ACC	%
HHC	6	7	117%	5	5	100%	4	6	150%	6	5	83%
1st TMCA	14	10	71%	10	11	110%	5	8	160%	4	4	100%
29th SG	49	77	157%	49	56	114%	34	65	191%	30	29	97%
200th MMC	2	4	200%	2	1	50%	1	4	400%	1	1	100%
37th TRANSCOM	72	65	90%	64	69	108%	55	76	138%	40	40	100%
21st TSC Totals	**143**	**163**	**114%**	**130**	**142**	**109%**	**99**	**159**	**161%**	**81**	**79**	**98%**

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4th Qtr, FY 03	INITIAL TERM				STABILIZATION		MID-CAREER				STABILIZATION		FY03 ETS MISSION				CAREERIST			
	ELG	OBJ	ACC	%	ACC	%	ELG	OBJ	ACC	%	ACC	%	ELG	OBJ	ACC	%	ELG	OBJ	ACC	%
HHC 21st TSC	**12**	**3**	**1**	**33%**	**0**	**0%**	**5**	**2**	**2**	**100%**	**0**	**0%**	**0**	**0**	**0**	**NA**	**2**	**2**	**1**	**50%**
1st TMCA																				
HHC	6	2	1	50%	0	0%	2	1	2	200%	1	50%	0	0	0	NA	1	1	0	0%
14th Trans	9	3	0	0%	0	NA	2	1	1	100%	1	100%	0	0	0	NA	1	1	1	100%
39th Trans	4	1	1	100%	0	0%	5	1	1	100%	0	0%	0	0	0	NA	0	0	0	NA
TOTAL	**19**	**6**	**2**	**33%**	**0**	**0%**	**9**	**3**	**4**	**133%**	**2**	**50%**	**0**	**0**	**0**	**NA**	**2**	**2**	**1**	**50%**
29th SG																				
HHC	5	1	0	0%	0	NA	2	1	0	0%	0	NA	0	0	0	NA	1	1	0	0%
2/502d AVN	1	0	1	NA	0	0%	1	0	1	NA	0	0%	0	0	0	NA	0	0	0	NA
51st Maint	46	11	15	136%	5	33%	23	8	8	100%	1	13%	0	0	0	NA	9	4	4	100%
191 Ord	31	7	5	71%	1	20%	15	5	6	120%	2	33%	0	0	4	NA	10	4	1	25%
TOTAL	**83**	**19**	**21**	**111%**	**6**	**0%**	**41**	**14**	**15**	**107%**	**3**	**20%**	**0**	**0**	**4**	**NA**	**20**	**9**	**5**	**56%**
200th MMC	**4**	**1**	**2**	**200%**	**0**	**0%**	**2**	**1**	**0**	**0%**	**0**	**NA**	**0**	**0**	**0**	**NA**	0	**0**	**0**	**NA**
37th TRANSCOM																				
HHC	5	1	0	0%	0	NA	0	0	0	NA	0	NA	0	0	0	NA	0	0	0	NA
28th TRANS	53	12	3	25%	0	0%	24	8	6	75%	0	0%	0	0	0	NA	10	5	1	20%
95th MP	51	12	4	33%	2	50%	20	7	6	86%	2	33%	0	0	0	NA	12	5	2	40%
TOTAL	**109**	**25**	**7**	**28%**	2	**29%**	**44**	**15**	**12**	**80%**	**2**	**17%**	**0**	**0**	**0**	**NA**	**22**	**10**	**3**	**30%**
21st TSC Totals																				
					STABILIZATION						**STABILIZATION**									
QTR TOTAL	**227**	**54**	**33**	**61%**	**8**	**24%**	**101**	**35**	**33**	**94%**	**7**	**21%**	**0**	**0**	**4**	**NA**	**46**	**22**	**10**	**45%**
FY TOTAL	**723**	**143**	**163**	**114%**	**62**	**38%**	**329**	**130**	**142**	**109%**	**60**	**42%**	**214**	**99**	**159**	**161%**	**136**	**83**	**78**	**94%**
USAREUR & V Corps Totals																				
V CORPS (QTR)		**884**	**292**	**33%**				**446**	**199**	**45%**				**0**	**162**	**NA**		**252**	**107**	**42%**
USAREUR (QTR)		**1061**	**360**	**34%**				**572**	**268**	**47%**				**0**	**211**	**NA**		**321**	**136**	**42%**

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Fiscal Year 2003

- **Test Reclassification Process**
- **Test Attrition Management Program**
- **Policy changes**

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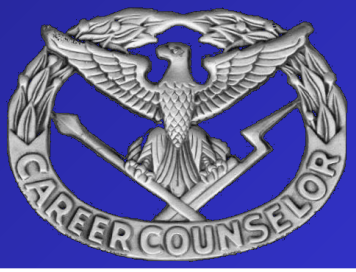
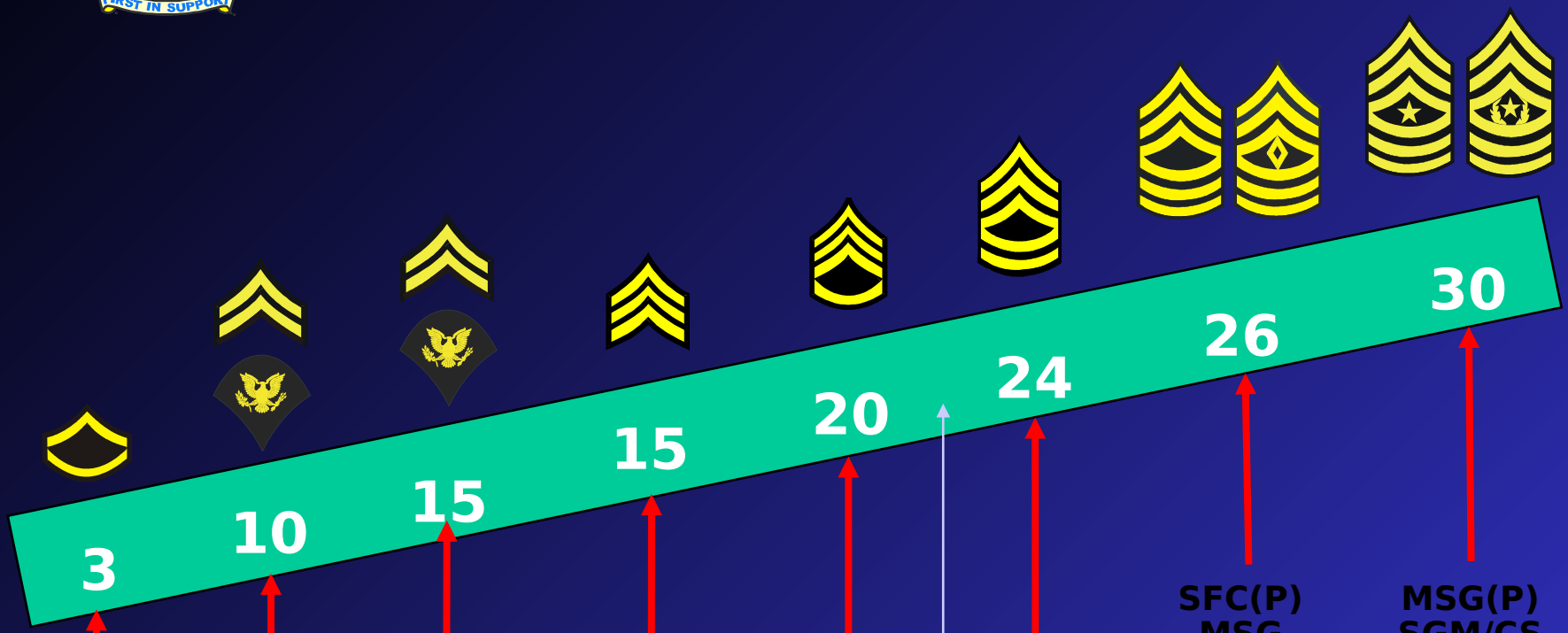
Fiscal Year 2004

- **Field Reclassification Authority**
- **Attrition Management Program**



Retention Control Points



PFC
3 YRS

CPL/SPC
10 YRS

CPL(P)
/
SPC(P)
3 YRS

SGT
15 YRS

SGT (P)
SSG
20 YRS

SSG(P)
SFC
24 YRS

SFC(P)
MSG
26 YRS

MSG(P)
SGM/CSM
30 YRS

NOTE: SSG IN SELECTED MOS MAY SERVE TO 22 YRS (00B, 18B, 18C, 18D, 18E, 33W, 35D, 55D, 96H, 96U, 97B, 98C, 98J & 98K)

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The Future

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= ***Semper Gumbi***

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